**Republika e Kosovës**
**Republika Kosova-Republic of Kosovo**
***Qeveria-Vlada-Government***
*Ministria e Arsimit dhe Shkencës/*
*Ministarstvo Obrazovanja i Nauke/Ministry of Education and Science*

**Request for Expression of Interest**

*Country: Kosovo*
*World Bank Loan/Credit Name: Early Childhood Education and Care for Kosovo's Human Capital (ECEC-HCP)*
*Project ID: P179656*
*Date: 06.10.2026*
*Procurement reference: XK-MES-565266-CS-INDV-HS*

## HEALTH SPECIALIST

## BACKGROUND

The "Early Childhood Education and Care for Kosovo's Human Capital" Project has been designed to advance key national priorities in the areas of early childhood education and care (ECEC), social inclusion, gender equality, and climate-responsive sustainable development.

Specifically, it strengthens Kosovo's efforts to expand equitable access to quality ECEC services, empower women and marginalized groups, strengthen institutional frameworks, and support development aligned with climate priorities, in accordance with the strategic priorities of the Kosovo Government and the World Bank.

The Project is structured around four mutually reinforcing components that address both supply-side and system-level constraints in the ECEC sector.

**Component 1:** Improving the Quality of ECEC Services focuses on strengthening service standards, advancing the ECEC workforce, improving pedagogical practices, and strengthening quality assurance and monitoring systems.

**Component 2:** Promoting Multi-Sectoral Integration in ECEC Service Delivery addresses the fragmentation of early childhood development services across the education, health, social protection, and child protection sectors.

**Component 3:** Increasing Equitable Access to ECEC Services aims to expand the availability of ECEC services, particularly in underserved municipalities and for vulnerable

populations, through investments in infrastructure, service expansion, and targeted access measures.

**Component 4:** Project Management, Monitoring and Evaluation supports effective implementation, coordination, and monitoring of results.

The dedicated Project Implementation Unit (PIU) within the Ministry of Education and Science (MoES) is responsible for the day-to-day management of the Project, fiduciary functions, procurement, monitoring and evaluation, as well as coordination of technical assistance under the Project components.

With the aim of achieving national objectives in Early Childhood Education and Care, the Ministry of Education and Science, as the lead and implementing institution, intends to engage a Health Specialist.

## RESPONSIBILITIES OF THE HEALTH SPECIALIST

Health Specialist will be responsible for coordination of Component 2 of the project. S/he Health Specialist will work closely with the Ministry of Health, Ministry of Education and Sciences, and the Project Implementation Unit (PIU) and will report directly to the head of PIU.

***The main duties and responsibilities are set out in the Terms of Reference (ToR) for this assignment.***

### General Qualifications

The Health Specialist shall possess the following general qualifications:

- University degree in the field of Medicine, Public Health, Health Management, Public Administration, or another relevant healthcare field. A postgraduate qualification in respective fields will be considered an advantage;
- Minimum of six years of professional work experience., including relevant experience in health care programmes with and/with institutions in the health field.
- Proven experience in planning, implementation, coordination, or management of activities. Previous experience in World Bank- or other international donor-funded projects will be considered an asset;
- Familiarity with maternal, newborn, child health, early childhood development, or Early Childhood Intervention (ECI) programmes will be considered a strong advantage;
- Excellent command of Albanian and English, both written and spoken. Knowledge of Serbian will be considered an advantage.

## ENGAGEMENT PERIOD

Health Specialist will be engaged on a full-time basis. The contract is expected to start in November 2026 and continue until June 2029. The duration of the contract will depend on satisfactory performance, as assessed during an official annual review. The first six months will be considered a probationary period.

The consultant's remuneration will be based on a monthly fee specified in the contract. The specialist is expected to commence duties after signing the contract.

**SELECTION PROCESS**

Experienced and qualified individuals will be selected in accordance with the provisions of the World Bank's Procurement Regulations for IPF Borrowers, July 2016, based on an open call for applications on the selection method for **Individual Consultant – Open National.**

**Evaluation Criteria**

- **General Qualifications – 30 points**
- **Specific Experience Relevant to the Assignment – 70 points**

Interested Individual Consultants may obtain further information at the address indicated below during working hours, from **08:00 to 16:00, Monday to Friday**.

Expressions of Interest shall be submitted to the address indicated below no later than **21.10.2026, at 16:00**: ekfh.prokurimi@rks-gov.net