Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria-Vlada-Government
Ministria e Arsimit dhe Shkencës/
Ministarstvo Obrazovanja i Nauke/Ministry of Education and Science

Request for Expression of Interest

Country: Kosovo
World Bank Loan/Credit Name: Early Childhood Education and Care for Kosovo's Human Capital (ECEC-HCP)
Project ID: P179656
Date: 06/10/2026
Procurement reference: XK-MES-565264-CS-INDV-EDU

EDUCATION SPECIALIST

BACKGROUND

The ″Early Childhood Education and Care for Kosovo′s Human Capital" Project has been designed to advance key national priorities in the areas of early childhood education and care (ECEC), social inclusion, gender equality, and climate-responsive sustainable development.

Specifically, it strengthens Kosovo′s efforts to expand equitable access to quality ECEC services, empower women and marginalized groups, strengthen institutional frameworks, and support development aligned with climate priorities, in accordance with the strategic priorities of the Kosovo Government and the World Bank.

The Project is structured around four mutually reinforcing components that address both supply-side and system-level constraints in the ECEC sector.

Component 1: Improving the Quality of ECEC Services focuses on strengthening service standards, advancing the ECEC workforce, improving pedagogical practices, and strengthening quality assurance and monitoring systems.

Component 2: Promoting Multi-Sectoral Integration in ECEC Service Delivery addresses the fragmentation of early childhood development services across the education, health, social protection, and child protection sectors.

Component 3: Increasing Equitable Access to ECEC Services aims to expand the availability of ECEC services, particularly in underserved municipalities and for vulnerable

populations, through investments in infrastructure, service expansion, and targeted access measures.

Component 4: Project Management, Monitoring and Evaluation supports effective implementation, coordination, and monitoring of results.

The dedicated Project Implementation Unit (PIU) within the Ministry of Education and Science (MoES) is responsible for the day-to-day management of the Project, fiduciary functions, procurement, monitoring and evaluation, as well as coordination of technical assistance under the Project components.

With the aim of achieving national objectives in Early Childhood Education and Care, the Ministry of Education and Science, as the lead and implementing institution, intends to engage an Education Specialist.

RESPONSIBILITIES OF THE EDUCATION SPECIALIST

The Education Specialist will be responsible for the implementation and management of substantive professional activities in the field of education under the Project, including ensuring compliance with applicable legislation and the World Bank′s Environmental and Social Standards.

The main duties and responsibilities are set out in the Terms of Reference (ToR) for this assignment.

General Qualifications

The Education Specialist should possess the following qualifications:

* A postgraduate degree (Master′s or higher) in Education Sciences or relevant Social Sciences. A postgraduate qualification in the field of early childhood will be considered a particular advantage;

* A minimum of five (5) years of professional experience in the education sector, including experience in the development, implementation, or support of education policies, programmes, or projects. Previous experience in World Bank-financed projects or projects funded by other international development partners will be considered an advantage;

* In the absence of a postgraduate degree, candidates holding a university degree in relevant fields should have at least ten (10) years of relevant professional experience;

* Demonstrated experience in working with public education institutions or non-governmental organizations in the field of education, which proves a good knowledge of national legislation and policies related to education, child development and protection, social protection, health and safety, as well as the rights of children and communities;

* Demonstrated experience in the field of early childhood education and care;

* Excellent knowledge of the Albanian and English languages. Knowledge of the Serbian language will be considered an advantage.

ENGAGEMENT PERIOD

Education Specialist will be engaged on a full-time basis. The contract is expected to start in November 2026 and continue until 2029. The duration of the contract will depend on satisfactory performance, as assessed during an official annual review. The first six months will be considered a probationary period. The consultant's remuneration will be based on a monthly fee specified in the contract. The specialist is expected to commence duties after signing the contract.

SELECTION PROCESS

Experienced and qualified individuals will be selected in accordance with the provisions of the World Bank's Procurement Regulations for IPF Borrowers, July 2016, based on an open call for applications on the selection method for **Individual Consultant – Open National.**

Evaluation Criteria

- **General Qualifications** – 30 points
- **Specific Experience Relevant to the Assignment** – 70 points

Interviews will be conducted with the shortlisted applicants as part of the selection process.

Interested Individual Consultants may obtain further information at the address indicated below during working hours, from **08:00 to 16:00, Monday to Friday**.

Expressions of Interest in English languale shall be submitted to the address indicated below no later than **21 October 2026, at 16:00.**

Email: ekfh.prokurimi@rks-gov.net