Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria-Vlada-Government
Ministria e Arsimit dhe Shkencës/
Ministarstvo Obrazovanja i Nauke/Ministry of Education and Science

Request for Expression of Interest

Country: Kosovo
World Bank Loan/Credit Name: Early Childhood Education and Care for Kosovo's Human Capital (ECEC-HCP)
Project ID: P179656
Date: 06/10/2026
Procurement reference: XK-MES-565261-CS-INDV-ES

ENVIRONMENTAL SPECIALIST

BACKGROUND

The ″Early Childhood Education and Care for Kosovo′s Human Capital" Project has been designed to advance key national priorities in the areas of early childhood education and care (ECEC), social inclusion, gender equality, and climate-responsive sustainable development.

Specifically, it strengthens Kosovo′s efforts to expand equitable access to quality ECEC services, empower women and marginalized groups, strengthen institutional frameworks, and support development aligned with climate priorities, in accordance with the strategic priorities of the Kosovo Government and the World Bank.

The Project is structured around four mutually reinforcing components that address both supply-side and system-level constraints in the ECEC sector.

Component 1: Improving the Quality of ECEC Services focuses on strengthening service standards, advancing the ECEC workforce, improving pedagogical practices, and strengthening quality assurance and monitoring systems.

Component 2: Promoting Multi-Sectoral Integration in ECEC Service Delivery addresses the fragmentation of early childhood development services across the education, health, social protection, and child protection sectors.

Component 3: Increasing Equitable Access to ECEC Services aims to expand the availability of ECEC services, particularly in underserved municipalities and for vulnerable

populations, through investments in infrastructure, service expansion, and targeted access measures.

Component 4: Project Management, Monitoring and Evaluation supports effective implementation, coordination, and monitoring of results.

The dedicated Project Implementation Unit (PIU) within the Ministry of Education and Science (MoES) is responsible for the day-to-day management of the Project, fiduciary functions, procurement, environmental and social risk management, monitoring and evaluation, as well as coordination of technical assistance under the Project components.

With the aim of achieving national objectives in Early Childhood Education and Care, the Ministry of Education and Science, as the lead and implementing institution, intends to engage an Environment Specialist.

RESPONSIBILITIES OF THE ENVIRONMENT SPECIALIST

The Environmental Specialist will be responsible for the implementation and management of the environmental aspects of the project, including ensuring compliance with applicable legislation and laws, as well as compliance with the World Bank's Environmental and Social Standards.

The main duties and responsibilities are set out in the Terms of Reference (ToR) for this assignment.

General Qualifications

The Environmental Specialist shall have the following qualifications:

* A postgraduate degree (MA) in Environmental Engineering, Environmental Sciences, Environmental Management, Natural Resource Management, Civil Engineering with a specialisation in environmental engineering/management, or another relevant field of environmental sciences or applied natural sciences;

* At least 3 (three) years of professional experience in institutions, international organisations, or civil society organisations in the field of environmental safeguards, environmental protection measures, and environmental risk management;

* In the absence of a postgraduate degree, candidates holding a university degree in the relevant fields must have at least 7 years of relevant professional experience;

* Demonstrated experience in the application of the World Bank Environmental and Social Standards (ESS), including the requirements of the Environmental and Social Framework (ESF), or similar international standards under development projects will be considered an advantage;

* Excellent command of the Albanian and English languages. Knowledge of the Serbian language will be considered an advantage;

* Good knowledge of relevant local legislation.

ENGAGEMENT PERIOD

The Environmental Specialist will be engaged on a full-time basis. The contract is expected to commence in November 2026 and continue until June 2029. The duration of the contract will be subject to satisfactory performance, which will be assessed through a formal annual performance evaluation process. The first six months will be considered a probationary period.

The payment will be based on a monthly rate specified in the contract. The Specialist is expected to commence duties upon signing of the contract.

SELECTION PROCESS

Qualified and experienced individuals will be selected in accordance with the provisions of the World Bank's Procurement Regulations for IPF Borrowers, July 2016, based on an open call and using the Individual Consultant – Open National selection method..

Evaluation Criteria

- **General Qualifications** – 30 points
- **Specific Experience Relevant to the Assignment** – 70 points

Interviews will be conducted with the shortlisted applicants as part of the selection process.

Interested Individual Consultants may obtain further information at the address indicated below during working hours, from **08:00 to 16:00, Monday to Friday**.

Expressions of Interest in English languale shall be submitted to the address indicated below no later than **21/10/2026, at 16:00**:

Email: ekfh.prokurimi@rks-gov.net