



Republika e Kosovës
Republika Kosova – Republic of Kosovo
Qeveria – Vlada – Government

Ministria e Arsimit dhe Shkencës
Ministarstvo Obrazovanja i Nauke
Ministry of Education and Science

Request for Expression of Interest

PROJECT ID: (P179656)

NAME OF THE LOAN: EARLY CHILDHOOD EDUCATION AND CARE FOR KOSOVO'S HUMAN CAPITAL PROJECT

DATE: 23 March, 2026

Project Coordinator

BACKGROUND

The project *Early Childhood Education and care for Kosovo's Human Capital Project* is designed to advance key national priorities in early childhood education and care (ECEC), social inclusion, gender equality, and climate-conscious development.

Specifically, the Project reinforces Kosovo's efforts to expand equitable access to high quality ECEC, empower women and marginalized groups, strengthen institutional frameworks, and support climate-aligned development within the strategic priorities of both the Government and the World Bank.

Despite these efforts, access to ECEC services remains limited and uneven across the country. Enrollment rates for children under the age of five are low, and while participation in preprimary education (ages 5–6) has increased, service quality and duration remain concerns. Where services exist, they are characterized by variability in infrastructure standards, workforce capacity, pedagogical practices, and quality assurance mechanisms. These challenges disproportionately affect children in rural areas and those from Roma, Ashkali, and Egyptian communities, reinforcing early learning gaps and long-term inequities. In response, the Government of Kosovo, with support from the World Bank, is implementing the Early Childhood Education and Care for

Kosovo's Human Capital Project (P179656). The Project Development Objective (PDO) is to improve the quality and equitable access to early childhood education and care services in Kosovo. The project is structured around four mutually reinforcing components that address both supply and system level constraints in the ECEC sector.

The Project components are: Component: Improving the Quality of ECEC Services; Component 2: Fostering Multi-sectoral Integration in ECEC Service Delivery; Component 3: Increasing Equitable Access to ECEC Services (including Subcomponent 3.3 – Voucher Program); Component 4: Project Management and Monitoring and Evaluation.

Responsibilities of the Project Coordinator

Project Coordinator will be responsible for (i) the technical and operational management of the Project Implementation Unit (PIU) for the Early Childhood Education and care for Kosovo's Human Capital Project, and (ii) effectively managing, coordinating, and supervising the implementation of the project activities. The Project Coordinator reports to project Director, General Secretary and the Minister.

Project Coordinator will lead the implementation through overseeing and implementation of the daily project operations, reporting on MES, MoH, Steering Committee and the World Bank. He/she also ensures coordination and flow of information between and among those entities.

The main tasks and responsibilities are outlined in the Terms of Reference for this assignment.

Required qualifications

- Master's Degree in Education, International Development, Social Science, or related field
- Minimum 5 years' experience in development projects, including donor-funded initiatives.
- At least 3 years of project management experience including planning, implementation, monitoring, reporting (project management certification in an advantage).
- Experience with education-related projects and work with vulnerable and marginalized groups.
- Proven coordination with government institutions, private education institutions, municipalities, and CSOs.
- Knowledge and experience in monitoring, evaluation, and data management systems.
- Familiarity with World Bank or other donor-funded project procedures.
- Proficiency in Albanian and English (Serbian an advantage).
- Strong written and oral communication skills.
- Excellent teamwork and interpersonal skills.

Period of performance

The Project Coordinator will work on a full-time basis, and the contract duration is expected to start in May 2026 until May 2027. The duration of the contract will be subject to satisfactory performance agreed during a formal scheduled evaluation at the end of each year, with the first 6 months being probationary. The remuneration will be paid based on the monthly rate agreed in the contract. The consultant is expected to commence services upon signing of the contract.

Selection process:

Experienced and qualified individuals will be selected under the provisions of the World Bank's Procurement Regulations for Investment Project Financing (IPF) Borrowers, July 2016, based on an open call.

The expression of interest must be submitted no later than 31st of March at 16:00, to the following email address: apliko.mash@rks-gov.net